OTOKAR OTOMOTİV ve SAVUNMA SANAYİ A.Ş.

Community Investment Policy

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1 PURPOSE and SCOPE

The purpose of this Community Investment Policy (the "**Policy**") is to set out the principles to be adopted in developing community investment initiatives. Otokar Otomotiv ve Savunma Sanayi A.Ş. ("**Otokar**" or the "**Company**") recognizes the impact of its activities on its stakeholders, the environment, and the community at large and emphasizes the importance of sustainable development.

This Policy, which is an integral part of the Otokar Code of Ethics¹, is developed to demonstrate Otokar's commitment to making a positive impact on the welfare and sustainable development of the communities and the environment with which it engages as a corporate citizen.

Otokar is committed to conducting its business in accordance with the highest ethical standards. Otokar adheres to the 10 Principles of the UN Global Compact² which is signed by Koç Holding A.S..

This Policy reflects "Lead. Together" sustainability approach of Koç Holding A.Ş., of which Otokar is a subsidiary, as well as Otokar's sustainability priorities.

2 **DEFINITIONS**

"Community Investments" means strategic involvement in, and partnership with organizations or individuals, to address a range of social and environmental issues defined by the Company to contribute to its long-term corporate interests and to enhance its reputation.

"**Koç Group**" means Koç Holding A.Ş., companies which are controlled directly or indirectly, jointly or individually by Koç Holding A.Ş. and the joint venture companies listed in its latest consolidated financial report.

"Otokar" means Otokar Otomotiv ve Savunma Sanayi A.Ş., companies which are controlled directly or indirectly, jointly or individually by Otokar Otomotiv ve Savunma Sanayi A.Ş. and the joint venture companies listed in its latest consolidated financial report.

"The Sustainable Development Goals" are the 17 goals³ adopted by all UN Member States, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals, addressing global challenges including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

"The UN" means the United Nations.

"The UN Global Compact" is a global pact initiated by the United Nations, to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle-based framework for businesses, stating 10 principles in the areas of human rights, labour, the environment and anti-corruption.

¹ Please refer to Otokar Code of Ethics for details.

² https://www.unglobalcompact.org/what-is-gc/mission/principles

³ https://www.un.org/sustainabledevelopment/sustainable-development-goals/

3 GENERAL PRINCIPLES

Otokar conducts Due Diligence⁴ on organizations or individuals that are supported by the Company, in order to ensure that Community Investments are made by the reliable parties with sound purposes.

Otokar ensures that Community Investments, including those with organizations or individuals, comply with the Otokar Code of Ethics, Human Rights Policy, Donations and Sponsorship Policy, Anti-Bribery and Corruption Policy and other relevant policies.

When applying for membership in regional, national, or international organizations or signing agreements related to Community Investments, it is necessary to ensure compliance with the principles of the UN Global Compact as it may affect the reputation of Otokar.

4 APPLICATION of the POLICY

In accordance with the Koç Group Sustainability Guide⁵ and Otokar's sustainability priorities, the Company shall consider the following when making community investments:

- Whether the relevant Community Investment is compatible with the priorities and needs of the regions where business activities are carried out,
- Establishing a clear link between Community Investment activities and business strategy,
- Establish strong partnerships with civil society organizations, international organizations, universities or individuals to propose applicable solutions,
- Ensure that the results of the Community Investments are measurable and scalable by design and that the results have the potential to be disseminated to other companies and regions, and
- Ensure that they are aligned with the social and environmental objectives outlined in the UN Sustainable Development Goals.

5 **AUTHORITY and RESPONSIBILITIES**

This Policy is intended to provide guidance to all employees, directors and officers of Otokar in developing community investment initiatives. If you notice any action that you believe is inconsistent with this Policy, you are required to seek guidance from the Otokar Sustainability Working Group, the responsible function.

All Otokar employees, directors and officers are obliged to comply with this Policy. Otokar also expect and take necessary steps to ensure that all of its business partners, to the extent applicable, comply with it.

⁴ Please refer to the Otokar Sanctions and Export Controls Policy.

⁵ <u>https://www.koc.com.tr/sustainability</u>

6 REVISION INFORMATION

This Policy takes effect on September 28, 2021, as of the date approved by Otokar Board of Directors and is maintained by Otokar Legal and Compliance Department.

Revision	Date	Comment
No:1	03.04.2024	Expressions are improved.