

# Otokar

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Otokar considers its employees as the most important value in its efforts to achieve competitive advantage and its strategic goals in line with its main task. Otokar adopts the principle of working in line with Koç Group Occupational Health and Safety (“OHS”) Policy, Koç Group OHS Management System and Koç Group Standards.

**Otokar commits and provides the necessary resources to create a healthy and safe work environment by;**

- following the developments related to OHS, complying with the provisions of the prevailing legislation and fulfilling its obligations arising from the contracts,
- identifying and analyzing the OHS risks, taking precautions, developing opportunities and preventive approaches in connection with its activities, purpose, valuation, context and risks to prevent injuries, occupational illness and eliminate hazards,
- conducting the necessary training and briefing activities in order that employees and everyone, who is on the factory site for work, internship or visit, are aware of their individual and corporate responsibilities,
- providing an environment for consultation and participation of employees, employee representatives and stakeholders and conducting the necessary studies for the creation of an OHS culture,
- aiming to continue its activities in accordance with the requirements of OHS Management System, by using the best technologies to continuously improve the OHS Management System and its performance and creating management programs and monitoring the results,
- making the necessary effort to achieve zero accidents.